**Terminology**

**Cisgender (Cis)** - Someone who is not Transgender. Refers to people whose sex assignment at birth corresponds to their gender identity and expression.

**Gender Dysphoria** – The condition of feeling one’s emotional and psychological identity as male or female to be opposite to one’s biological sex.

**Gender Nonbinary** - A person whose gender identity is neither male nor female. Gender Queer individuals may reject the notion of static, binary categories of gender.

**Transgender (Trans)** - A person whose gender identity does not match their assigned sex at birth. May be an umbrella term to describe anyone whose identity or behavior falls outside of stereotypical gender norms.

**Transition** - The process by which a transgender individual strives to live in alignment with gender identity. Transition can occur in three ways: social transition, medical transition and surgical transition.

**Identity** – How you define yourself in terms of maleness or femaleness – or anywhere in between!

**Attraction** – Who you are attracted to physically and romantically.

**Expression** – How you present yourself to others in terms of dress, demeanor and actions.

**Sex Characteristics** – Physical characteristics of your body including genitalia, body hair, voice, body shape, hormones and chromosomes.

**Transgender Facts**

- According to the Williams Institute at UCLA, there are approximately 1.9 million transgender people in the United States and that is likely an under-counting of the actual trans population.

- 54% of trans students have been verbally harassed. 24% have been physically attacked.*

- 30% of survey respondents who had a job reported being fired, denied a promotion, or experiencing some other form of mistreatment in the workplace.*

- Nearly one-third (29%) of trans people live in poverty, compared to 14% in the U.S. population.*

- The unemployment rate for trans people is three times higher than the unemployment rate for the U.S. population as a whole.*

- One in four trans people (25%) have experienced a problem with their insurance or accessing healthcare within the past year.*

- Only 19 States (plus DC) offer full protections for trans people from discrimination.**

*Source: 2015 US Transgender Survey conducted by the National Center for Transgender Equality
** Source Transgender Law Center

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