

Terminology

Cisgender(Cis) - Someone who is not Transgender. Refers to people whose sex assignment at birth corresponds to their gender identity and expression.

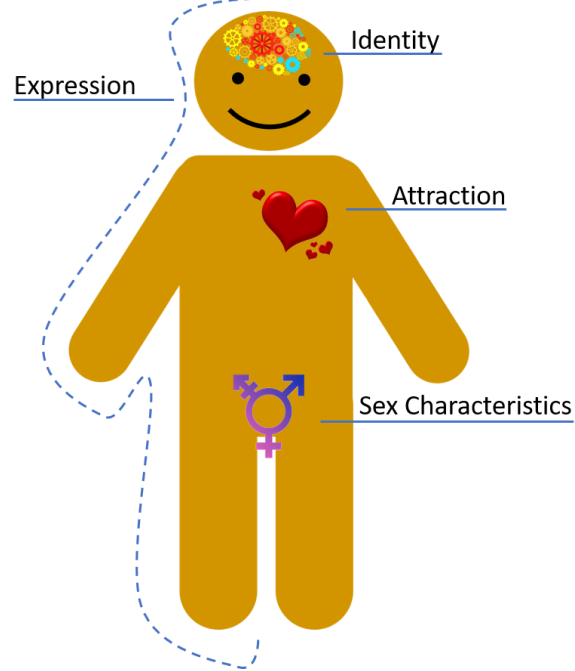
Gender Dysphoria – The condition of feeling one's emotional and psychological identity as male or female to be opposite to one's biological sex.

Gender Nonbinary - A person whose gender identity is neither male nor female. Gender Queer individuals may reject the notion of static, binary categories of gender.

Transgender (Trans) - A person whose gender identity does not match their assigned sex at birth. May be an umbrella term to describe anyone whose identity or behavior falls outside of stereotypical gender norms.

Transition - The process by which a transgender individual strives to live in alignment with gender identity. Transition can occur in three ways: social transition, medical transition and surgical transition.

Gender vs. Sex



Identity – How you define yourself in terms of maleness or femaleness – or anywhere in between!

Attraction – Who you are attracted to physically and romantically.

Expression – How you present yourself to others in terms of dress, demeanor and actions.

Sex Characteristics – Physical characteristics of your body including genitalia, body hair, voice, body shape, hormones and chromosomes.



Transgender Facts

- According to the Williams Institute at UCLA, there are approximately 1.9 million transgender people in the United States and that is likely an under-counting of the actual trans population.
- 54% of trans students have been verbally harassed. 24% have been physically attacked.*
- 30% of survey respondents who had a job reported being fired, denied a promotion, or experiencing some other form of mistreatment in the workplace.*
- Nearly one-third (29%) of trans people live in poverty, compared to 14% in the U.S. population.*
- The unemployment rate for trans people is three times higher than the unemployment rate for the U.S. population as a whole.*
- One in four trans people (25%) have experienced a problem with their insurance or accessing healthcare within the past year.*
- Only 19 States (plus DC) offer full protections for trans people from discrimination.**

*Source: 2015 US Transgender Survey conducted by the National Center for Transgender Equality

** Source Transgender Law Center